



Rules of procedure according to the LkSG

Persons who wish to inform us about risks or violations in connection with human rights or environment can do so via our electronic whistleblower system. The whistleblower system also enables you to submit reports anonymously and to communicate with us anonymously.

You can access our whistleblower system via the corresponding button in the imprint on our website www.bigdutchman.com.

The information you provide to us via the whistleblower system is processed by employees from the Compliance department and passed on to the Head of Purchasing, who is responsible for implementation, compliance and improvement in the area of human rights and environmental risks.

You will receive further details on how the whistleblower system works and how to use it as soon as you have accessed the whistleblower system via the button.

The whistleblower system can also be used to report other serious matters related to our company, such as corruption or white-collar crime.